

SWAN RIVER MONTESSORI CHARTER SCHOOL

School Board Meeting

Tuesday, August 19, 2025 at 2:30 p.m.

The school board will hold this meeting in person at Swan River Montessori Charter School at 503 Maple St. building.

Meeting Agenda

I. CALL TO ORDER in 503 Kitchen at Swan River Montessori Charter School by Jana Evink @2:37 PM

II. ROLL CALL

- a. Board Members Present: Claire Belknap, Nicole Perez, Rick Freese, Jana Evink, Amy Savage, Julie Halvorson, Amy Jensen
- b. Board Members Absent: none
- c. Other Attendees: Annette Vemuri- school director, Addie Washington- OW Authorizer
- d. Recording Minutes: Amy Jensen

III. REVIEW OF SRMCS MISSION AND VISION STATEMENTS

The mission of Swan River Montessori Charter School is to provide a child-centered environment for self-directed and personalized learning in a small, community-based public school with an emphasis on the natural environment.

Swan River Montessori Charter School's vision is to employ an interdisciplinary approach to education by teaching the whole child (heart, mind, and soul). The Montessori learning environment is designed to foster this whole child approach by meeting the child's inherent needs of self-discovery, creativity, independence, and competence. Swan River Montessori Charter School will create a kind, respectful environment where each child has a sense of belonging. Learning at Swan River Montessori Charter School involves the student, the student's family, the teachers, and the larger community. Swan River supports family and community participation in each child's education by utilizing and appreciating community resources and the natural world as a learning environment.

IV. MEETING AGENDA- Motion to approve meeting agenda with addition of Parent/Student Handbook Added to New Business made by Jensen, Seconded by Halvoron . Board Vote- all aye- motion carries

V. DECLARATION OF CONFLICTS-

VI. FINANCIAL REPORT

The following was discussed during the SRMCS School Board Finance Committee Meeting:

June Financial Report - end of Fiscal Year 2025 (FY25)

June Financial Report - end of Fiscal Year 2025 (FY25)

Adopted Budget: 163 ADM (Average Daily Membership)

Working Budget: 163 ADM

- Actual ADM 166
- 100% Percent of the fiscal year completed
- 102% YTD revenue as a percent of budget based on the working budget.
- 98% YTD expenses as a percent of budget based on the working budget.
- \$750,893 Projected year end fund balance
- 28% Projected ending fund balance as a % of expense budget

SRMCS ended the FY25 school year with good financial standing.

The yearly audit was completed during August. Swan River will see a finding due to slow processing of paying bills. State statute says we have to pay our bills within 35 days if not disputing. Bills have been paid much later than 35 days consistently. Annette is aware of this finding and will work with our operations manager to make sure the procedures are followed and bills are paid on time. Digital invoices will now go to an "accounts payable" email address rather than a specific employee email. The board will check back on this issue in September to see if there was improvement.

Motion to approve June financials made by Freese, Seconded by Savage. Board Vote- all aye, motion carries

July Financial Report- beginning of Fiscal Year 2026 (FY26)

Best financials of the year! Only shows building expenses since the bulk of expenses comes during the school year.

Motion to approve July financials made by JH, Seconded by NP . Board Vote- all aye, motion carries

FY25 Enrollment Numbers as of 8.18.25

- i. Charter School (K-6) = 163
- ii. Children's House (EC) = 13
- iii. Pupil Unit Actual/Budget = 163/165
- iv. Enrollment Coordinator Update- offers are pending to fill 2 spots in kindergarten. Amy Jensen will continue to work to fill spots. There continues to be a waiting list from which to draw.

b. Review of Bills- reviewed

c. Donations- none

VII. CONSENT AGENDA - Motion to approve consent agenda made by AS, Seconded by RF. Board Vote- all aye, motion carries

a. June Minutes

VIII. ENVIRONMENTAL EDUCATION REPORT AS RELATED TO CONTRACTED GOAL-

IX. ACADEMIC PERFORMANCE REPORT AS RELATED TO CONTRACTED GOALS –

X. DIRECTOR GOALS-

XI. STRATEGIC PLANNING & GOAL SETTING- -

- ERate grant update: comes out in December
- Science of Reading Curriculum- Ms Sharon and Ms Amber are leading looking into the curriculum review. They will update lead staff on Monday
- Monticello Community Center- no agreement yet, MCC included swimming in their proposed agreement but we do not want to go swimming this year.
- SRMCS has applied for our Lease Aid despite not having an agreement with MCC.

XII. OLD BUSINESS

XIII. NEW BUSINESS

a. Establish Board roles

- i. Motion to approve Jana Evink as board chair, Amy Jensen as Secretary and Amy Savage as Treasurer made by RF, Seconded by CB. Board Vote- all aye, motion carries

Chair- Jana Evink,
Secretary- Amy Jensen
Treasurer- Amy Savage

b. Annual Designations:

- i. Depository- Annettee Vemuri, school director, Bridget Peterson of Edfin
- ii. Electronic Funds Transfer- Annettee Vemuri, Bridget Peterson of Edfin
- iii. Communication

Motion to approve the above made by JH, Seconded by RF. Board Vote- all aye, motion carries

- c. Board Resolution for IOWA - Motion to appoint AV as the IOWA made by AS, Seconded by JH
- d. Set Wellness Committee Mtg.- The committee will consist of JH, AS and AV. Will meet on Monday, September 15 at 7 AM in Amy Savage's classroom.
- e. Set World's Best Workforce Plan Committee Mtg.- Committee will meet on Tuesday, October 14 at 3:30 PM
- f. Addendum to Lease Agreement- Addition of Property 503 Maple Street- Motion RF, Second AS, all aye, motion carries

New Policies

- g. Electronic Funds Transfers Policy- Motion RF, Second NP, all aye
- h. Selection & Review of Library & Instruction Materials Policy- Motion JH, Second AS. All aye
- i. Staff Evaluation & Professional Development Policy- Motion JH, Second RF, all aye
- j. Student Cell Phone Policy- now also included in Parent/Student Handbook- Motion AJ, Second CB. All aye- motion carries
- k. Student Surveys Policy- Motion to approve CB, Second AS. All aye- motion carries
- l. Title IX Sex Non-Discrimination Policy, Grievance Procedure and Process- Motion to approve AJ, Second CB. all aye- motion carries
- m. Purchasing, Procurements & Contracting Policy- Motion to approve made by AS, Second by NP. all aye- motion carries

Old Policies

- n. eLearning Policy & Plan- reviewed, no changes
- o. Parent/Student Handbook- Annette added cell phone policy & grievance policy and updated dress code & school lunch information. Motion to approve Parent/Student Handbook changes made by AJ, Second AS. all aye- motion carries

XIV. REVIEW OF NEXT MEETING AGENDA

- a. Date, Time & Location of next Board Meeting: Tuesday, September 16, 2025 at 2:30 PM

Upcoming Agenda Items- FY26

Old Business

Crisis Management Policy

New Business

Approve Insurance Coverage

Board Member Statements of Assurance & Oath of Office documents

Equal Educational Opportunity Policy

Purchasing Policy

Compensation for Substitutes Policy

Internet Acceptable Use & Safety Policy

Application & Enrollment Procedures Policy

Background Checks Policy

Intellectual Property Policy
Meal Charge and Serving Procedures Policy
Pledge of Allegiance Policy
Progress on Director Goals
List of Professional Development for Staff

XV. MOTION TO ADJOURN by NP at 3:29 PM, Seconded by AS. Board Vote- all aye, motion carries

SWAN RIVER MONTESSORI CHARTER SCHOOL

School Board Meeting

Monday, September 15, 2025 at 2:30 p.m.

The school board will hold this meeting in person at Swan River Montessori Charter School at 503 Maple St. building.

Meeting Agenda

I. CALL TO ORDER in 503 Kitchen at Swan River Montessori Charter School by Jana Evink_@_2:33__ PM

II. ROLL CALL

- a. Board Members Present: Jana Evink, Claire Belknap, Nicole Perez, Julie Halvorson, Amy Savage, Jana Evink
- b. Board Members Absent: Rick Freese
- c. Other Attendees: Annette Vemuri, SRMCS director
- d. Recording Minutes: Amy Jensen

III. REVIEW OF SRMCS MISSION AND VISION STATEMENTS

The mission of Swan River Montessori Charter School is to provide a child-centered environment for self-directed and personalized learning in a small, community-based public school with an emphasis on the natural environment.

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IV. MEETING AGENDA- Motion to approve meeting agenda made by__AS_, Seconded by __CB_. Board Vote- all "aye", motion carries

V. DECLARATION OF CONFLICTS- none

VI. FINANCIAL REPORT

The following was discussed during the SRMCS School Board Finance Committee Meeting:

August Financial Report - Fiscal Year 2026 (FY26)

Balance Sheet: The School's balance sheet reflects the school's liquid assets and liabilities. The primary focus of the balance sheet is the cash balance and any material liabilities. Additionally, attention should be paid to the amount of the YTD state hold back. The highlights from the balance sheet are:

- \$841,225 Cash balance at end of the month
- \$112,491 State receivables which represents an initial estimate for the beginning of the accrual for the current year hold back
- \$154,269 State receivables which represents the remaining amount due to the school from the state 10% holdback of the prior school year
- (\$4,337) Salary and benefits payables estimated. This is for summer salaries as of month-end.

Income Statement:

- Adopted Budget: 165 ADM
- Working Budget: 165 ADM
- Actual ADM 165 in August
- 17% Percent of the fiscal year completed
- 15% YTD revenue as a percent of budget based on the working budget.
- 5% YTD expenses as a percent of budget based on the working budget.
- \$979,492 Projected year end fund balance
- 39% Projected ending fund balance as a % of expense budget

FY25 Enrollment Numbers as of 9.12.25

- i. Charter School (K-6) = 170
- ii. Children's House (EC) = 11
- iii. Pupil Unit Actual/Budget = 170/165

SRMCS continues to be in good financial standing. Not much activity due to it being August and FY26 was just getting started. The budget will be revised at a later date to reflect increased enrollment and changes to salaries/payroll.

- a. Motion to approve August financials made by _AJ_, Seconded by _JH_. Board Vote- all "aye", motion carries
- b. Check in on timely payment of bills- Annette has talked to the operations manager about starting a list of the bills to check off. Annette will continue to work with the operations manager to make sure bills are paid on time.
- c. Review of Bills- reviewed
- d. Donations- none

- VII. CONSENT AGENDA -** Motion to approve consent agenda made by _CB_, Seconded by _NP_. Board Vote- all "aye", motion carries
- a. August Minutes

VIII. ENVIRONMENTAL EDUCATION REPORT AS RELATED TO CONTRACTED GOALS-

- a. The environmental education (EE) teachers created goals for FY26 that were approved by Osprey Wilds. Board reviewed the goals for each level and the rubrics used to evaluate each. Each age level (CH, E1, E2) has rubrics tailored to what is developmentally appropriate for their level.
- b. Children's house is teaching the curriculum for their level's EE goals

Motion to approve EE goals made by AS, Seconded by NP. Vote- all "aye", motion carries

IX. ACADEMIC PERFORMANCE REPORT AS RELATED TO CONTRACTED GOALS –

- a. Board recommends the teachers look at the Planes of Development rubric to better reflect the growth students made in the social-emotional skills when writing the new goals for the new contract. Annette will bring this up at the next lead teacher meeting.
- b. Board reviewed academic goals and reviewed how our school is doing compared to previous years and to the local and state data.

X. DIRECTOR GOALS

- a. Science of Reading Update- Annette shared about the reading committee and the meetings they led to get the teachers going on data collection/assessments and creating targeted phonics and reading groups based on that data. The committee is available to answer questions and provide support throughout the year.

Two of the committee members are piloting a Montessori and Science of Reading aligned reading curriculum to see it would be a good fit for our classrooms.

- b. Annette is working on the state teacher evaluation requirements

XI. STRATEGIC PLANNING & GOAL SETTING

- a. Monticello Community Center Contract Update

XII. OLD BUSINESS

XIII. NEW BUSINESS

- a. Osprey Wilds Authorizer Renewal Application- board reviewed the renewal application and suggested grammatical changes. The board acknowledges the hard work Annette put into completing the application. Motion to approve the OW Renewal Application made by CB, Seconded by AS. Board vote- all “aye”, motion carries
- b. Wellness Policy- recommended policy to be shared at meeting by committee. Committee made one change to the wellness policy stating that CH has snack daily. They also reviewed the checklist from the state to make sure our policy covers the required areas. Motion to approve made by JH, Seconded CB. Board vote- all “aye”, motion carries
- c. Board Member Statements of Assurance & Oath of Office documents- board members signed

XIV. REVIEW OF NEXT MEETING AGENDA

- a. Date, Time & Location of World’s Best Workforce Committee Meeting: Tuesday, October 14, 2025 at 7:00 AM
- b. Date, Time & Location of next Finance Committee Meeting: Tuesday, October 14, 2025 at 2:15 PM
- c. Date, Time & Location of next Board Meeting: Tuesday, October 14, 2025 at 2:45 PM

Upcoming Agenda Items- FY26

Old Business

Crisis Management Policy

Strategic Planning and Goal Setting: Update on how Read-a-thon money will be used- For security?

New Business

Whistleblowers Policy

Financial & Cash Management Policy

Religious Expressions Policy

Credit Card Policy

Equal Educational Opportunity Policy

Purchasing Policy

Compensation for Substitutes Policy

Internet Acceptable Use & Safety Policy

Application & Enrollment Procedures Policy

Background Checks Policy

Intellectual Property Policy

Meal Charge and Serving Procedures Policy

Pledge of Allegiance Policy

- XV. MOTION TO ADJOURN by __NP__ at __3:46__ PM, Seconded by CB___. Board Vote-all “aye”, motion carries**

SWAN RIVER MONTESSORI CHARTER SCHOOL

School Board Meeting

Tuesday, October 21, 2025 at 2:45 p.m.

The school board will hold this meeting in person at Swan River Montessori Charter School at 503 Maple St. building.

Meeting Agenda

I. CALL TO ORDER in 503 Kitchen at Swan River Montessori Charter School by _Jana Evink_ @2:52 PM

II. ROLL CALL

- a. Board Members Present: Julie Halvorson, Amy Savage, Claire Belknap, Nicole Perez, Amy Jensen, Jana Evink
- b. Board Members Absent: Rick Freese
- c. Other Attendees: SRMCS Director Annette Vemuri, Mike Pederson & Brady Peterson (Esterbrooks accountants presented the audit report), Bridget Peterson EdFin school accountant, Osprey Wilds Director Erin Anderson, school community member
- d. Recording Minutes: Amy Jensen

III. REVIEW OF SRMCS MISSION AND VISION STATEMENTS

The mission of Swan River Montessori Charter School is to provide a child-centered environment for self-directed and personalized learning in a small, community-based public school with an emphasis on the natural environment.

Swan River Montessori Charter School's vision is to employ an interdisciplinary approach to education by teaching the whole child (heart, mind, and soul). The Montessori learning environment is designed to foster this whole child approach by meeting the child's inherent needs of self-discovery, creativity, independence, and competence. Swan River Montessori Charter School will create a kind, respectful environment where each child has a sense of belonging. Learning at Swan River Montessori Charter School involves the student, the student's family, the teachers, and the larger community. Swan River supports family and community participation in each child's education by utilizing and appreciating community resources and the natural world as a learning environment.

IV. MEETING AGENDA- Motion to approve meeting agenda made by _AJ_, Seconded by CB. Board Vote- all "ayes", motion carries

V. DECLARATION OF CONFLICTS-

VI. ANNUAL FINANCIAL AUDIT REPORT

Overall the school is stable and in good financial standing with a clean audit.

VII. FINANCIAL REPORT

The following was discussed during the SRMCS School Board Finance Committee Meeting:

Balance Sheet: The School's balance sheet reflects the school's liquid assets and liabilities. The primary focus of the balance sheet is the cash balance and any material liabilities. Additionally, attention should be paid to the amount of the YTD state hold back. The highlights from the balance sheet are:

\$935,280 Cash balance at end of the month

▪ \$142,935 State receivables which represents an initial estimate for the beginning of the accrual for the current year hold back

▪ \$51,055 State receivables which represents the remaining amount due to the school from the state 10% holdback of the prior school year

- \$37,400 Salary and benefits payables estimated. This is for summer salaries as of month-end.

Income Statement

Adopted Budget: 165

ADM Working Budget: 165 ADM

Actual ADM 161- *this seems low so Bridget will look into why our total enrollment is 170 for K-6, will know more in November or December*

- 25% Percent of the fiscal year completed
- 23% YTD revenue as a percent of budget based on the working budget.
- 16% YTD expenses as a percent of budget based on the working budget.
- \$979,492 Projected year end fund balance
- 39% Projected ending fund balance as a % of expense budget

Other notes about SRMCS finances:

Got a grant for cyber security that might be in the wrong spot on the revenue sheet (pg 7). This will be corrected.

Annette asked about whether the school board can allocate about \$6000 towards school security. Bridget confirmed we would be able to do that. This money would be combined with the Read-a-thon money and the grant to upgrade the door and camera system.

Annette and Bridget will work on a revised budget in the next month or so. The school is in good financial standing.

SRMCS will end the year with a healthy fund balance- this balance will help the school stay financially stable as we weather changes in funding on the state and federal level as well as the effect of inflation. But we still need to look at a five year projection.

FY25 Enrollment Numbers as of 10.21.25

- i. Charter School (K-6) = 170
- ii. Children's House (EC) = 11
- iii. Pupil Unit Actual/Budget = 170/165

- a. Motion to approve September financials made by _JH_, Seconded by __AS_. Board Vote- all "ayes", motion carries
- a. Check in on timely payment of bills- no bills have been late during the last reporting period.
- b. Review of Bills- reviewed
- c. Donations- none

VIII. CONSENT AGENDA - Motion to approve consent agenda made by __CB_, Seconded by _NP_. Board Vote- Board Vote- all "ayes", motion carries

- a. September Minutes- need to change meeting dates at the end of the agenda to reflect the correct dates for Fi

IX. ENVIRONMENTAL EDUCATION REPORT AS RELATED TO CONTRACTED GOALS-
No report for this month

X. ACADEMIC PERFORMANCE REPORT AS RELATED TO CONTRACTED GOALS –

- a. Additional teacher workshop on Jan. 20 for Science of Reading training. Motion to approve allocating Jan. 20 as a staff Science of Reading workshop day instead of a student contact day made by AJ, Seconded by NP. Board Vote- all "ayes", motion carries.

XI. DIRECTOR GOALS

XII. STRATEGIC PLANNING & GOAL SETTING

- a. Monticello Community Center Contract Update- Director and some board members had a meeting with the Community Center. Lawyers for both SRMCS and MCC are working on an agreement which will go before the Monticello City Council on Oct. 27.
- b. Use of Read-a-thon Money & board approved funds to new/upgrade security. \$25,000 to upgrade the door system, cameras, and security for Gathering Space. See board packet for quotes from security company.
Read-a-thon: typically around \$5,000
Grant: \$5,000
SRMCS: \$15,000
The school will apply for another grant but that money is not guaranteed.
Motion to approve grant money, Read-a-thon Money & board approved funds to new/upgrade security made by _NP_, Seconded by _JH_. Board Vote- all “aye”, motion carries

XIII. OLD BUSINESS

XIV. NEW BUSINESS

- a. Comprehensive Achievement and Civic Readiness (CACR) Strategic Plan
Motion to approve CACR Plan made by _AJ_, Seconded by _CB_. Board Vote- all “aye”, motion carries
- b. World’s Best Workforce and Annual Report 2024-2025
Motion to approve WBWF Annual Report with some wording, grammar and spelling corrections made by _CB_, Seconded by _JH_. Board Vote- all “aye”, motion carries
- c. ELL Identification & Language Instruction Educational Program Policy (LIEP)
Motion to approve LEP Policy made by _CB_, Seconded by _JH_. Board Vote- all “aye”, motion carries

XV. REVIEW OF NEXT MEETING AGENDA

- a. Date, Time & Location of next Finance Committee Meeting: Tuesday, Nov. 11 at 2:15 PM
- b. Date, Time & Location of next Board Meeting: Tuesday, November 18, 2025 at 2:15 PM

Upcoming Agenda Items- FY26

Old Business

A board committee will review policies that were looked at by MSBA in December

New Business - all policies tabled to December following the policy review

SRMCS School Board Self Evaluation

Director Goals and Evaluation

Tabled:

Whistleblowers Policy

Financial & Cash Management Policy

Religious Expressions Policy

Credit Card Policy

Equal Educational Opportunity Policy

Purchasing Policy

Compensation for Substitutes Policy

Internet Acceptable Use & Safety Policy

Application & Enrollment Procedures Policy

Background Checks Policy

Intellectual Property Policy
Meal Charge and Serving Procedures Policy
Pledge of Allegiance Policy

XVI. MOTION TO ADJOURN by _NP_, Seconded by __AS at 4:03 PM_. Board Vote- all “ayes”, motion carries

SWAN RIVER MONTESSORI CHARTER SCHOOL

School Board Meeting

Tuesday, November 18, 2025 at 2:15 p.m.

The school board will hold this meeting in person at Swan River Montessori Charter School at 503 Maple St. building.

Meeting Agenda

I. CALL TO ORDER in 503 Kitchen at Swan River Montessori Charter School by _Jana Evink_@_2:28_PM

II. ROLL CALL

- a. Board Members Present: Julie Halvorson, Amy Savage, Claire Belknap, Nicole Perez, Amy Jensen, Jana Evink, Rick Freese
- b. Board Members Absent: none
- c. Other Attendees: SRMCS Director Annette Vemuri
- d. Recording Minutes: Amy Jensen

III. REVIEW OF SRMCS MISSION AND VISION STATEMENTS

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IV. MEETING AGENDA- Motion to approve meeting agenda with addition of Boarding Training agenda item inserted after item IX made by _AJ_, Seconded by __RF_. Board Vote- all aye- motion carries

V. PREVIOUS MEETING MINUTES- Motion to approve 10.21.25 Board Meeting Minutes made by __CB_, Seconded by __AJ__. Board Vote- all aye- motion carries

VI. DECLARATION OF CONFLICTS- none

VII. FINANCIAL REPORT

The following was discussed during the SRMCS School Board Finance Committee Meeting:

We still look like we are really good. Will consider revisions as time goes on. We will not owe MDE money back so that's good. We will start to feel the pressure of the 10% hold back as time goes on. Lease Aid application is still not approved but hopefully soon. ADM - 164

Revenue - 33% of the way through the year, expenses at 27%

MCC - almost reached an agreement with the community center. Max of \$5,000 with parking lot maintenance. Would be a one year agreement. Hoping by December 1st to know the answers from them.

III. OLD BUSINESS

- a. Check in on timely payment of bills- Everything has been going great. Bills have been paid on time.

b. Pay Scale and Benefits- Very stable budget, we have increased 2%. The bottom line is if we increase wages we have to increase class sizes or cut somewhere. Add one student to each classroom, that would add about \$70,000 - how would we break down that. Compare other schools to ours -World Learner, Bluffview, local schools. Monticello - front loads where they give you a really good salary right away but then they drop off. Look at surrounding charter schools. Everybody is looking at a 2% increase per student but inflation is much higher than 2%. If we don't add money to the school then we could not increase the salary. Our current pay scale starts at \$38,000 where Monticello is \$44,000. Teachers from year 10-18 are really struggling because they are getting hit the hardest and not making the money they would at a larger district. Our support staff - goes up 2% every year. Monticello starts at \$17.68 and goes up to \$26.40 with a four year degree.

Revenue is only going up 2% for the general ed (so roughly 80% of our budget). Our expenses are only going up more than 2%. Where are we going to find adjustment in the salary?

Paras are saying around \$21 or \$22 at the three year mark

Bump starting pay to \$41,000 and that gives all lead teachers to \$4,000 each.

If we have enough left over, every person gets a bonus.

Annette- took Monticello's pay scale and tried to compare or input Swan's pay scale into their schedule. We need \$100,000 in our budget to put towards salaries if we want a big pay raise. How would we decrease our budget?

Specials Art and Music would be \$40,000 plus OW \$10,000.

What is cleaning? $\$4,000 \times 8 = \$32,000$

FY25 Enrollment Numbers as of 11.14.25

- i. Charter School (K-6) = 171
- ii. Children's House (EC) = 11
- iii. Pupil Unit Actual/Budget = 171/165

- a. Motion to approve October financials made by _JH_, Seconded by _CB_. Board Vote- all aye, motion carries
- a. Check in on timely payment of bills- no bills have been late during the last reporting period.
- b. Review of Bills- question about Waste Management bill, Kirsten is working on it and we might need to add another pick up day
- c. Donations- none

VIII. ENVIRONMENTAL EDUCATION REPORT AS RELATED TO CONTRACTED GOALS-

IX. ACADEMIC PERFORMANCE REPORT AS RELATED TO CONTRACTED GOALS – Annette shared the fall FY26 Fastbridge scores with the board.

X. BOARDING TRAINING- Jana Evink shared her notes from an Osprey Wilds board training she attended on data practices and open meeting law.

Data request- recommended that schools look at data request policy. Make sure there is a timeline in the policy for if the individual requesting does not follow up (pick up) requested records and the school can consider the request abandoned.

Open Meeting Law- silent on whether public can comment at the meeting, up to boards to set their own parameters of how they deal with public comments.

Quorum- majority of members present at meeting discussing board activity, watch out for a teacher majority board that has a quorum during meetings (like staff meetings) making board type decisions, SRMCS has agendas and minutes for all staff meetings

Interactive meeting requirements have changed- do NOT have to be in a public place anymore and do NOT have to publish the address from which you are attending the meeting. All members have to be able to see and hear each other- observers have to see and hear as well- do a role call for votes - at least one board member has to be at the school- put on agenda that “members may participate remotely”

XI. DIRECTOR GOALS

XII. STRATEGIC PLANNING & GOAL SETTING

- a. Monticello Community Center Contract Update- draft agreement, school accountants working on whether the agreement will be okay with our lease aid from the state, looking into using a nearby church for indoor gym space, city has not responded by the deadline and wasn't discussed at the city council meeting

XIII. OLD BUSINESS

XIV. NEW BUSINESS

- a. SRMCS School Board Self Evaluation- Board went through the board self evaluation provided by OW. Noted that we need to do academic and ee review 4 times year and made a schedule, work on director goals (see below), make sure we are doing or discussing school board training during meetings
- b. Director Goals and Evaluation- tabled to December meeting, Annette will share the Charlotte Danielson's Framework For Teaching documents with Claire Belknap (director eval committee lead) to start looking at how to modify it to evaluate the director with focus on academic goals for the overall school
- c. OW Sounding Board- “Board Oversight of Academic Outcomes: October 2025”- reviewed and created a schedule for reviewing academic goals:

Oct- mca, new EE goals

Nov- fall fastbridge, EE check in

Feb-winter fastbridge, EE check in

May/June- spring fastbridge, EE goals scores

- d. Set date for Policy Committee- Meeting Tuesday, Dec. 2 at 2:15 PM at the 503 building.

XV. REVIEW OF NEXT MEETING AGENDA

- a. Date, Time & Location of next Finance Committee Meeting: Tuesday, December 9, 2025 at 2:15 PM
 - i. Bringing ideas on how to increase or decrease expenses with the goal to find between \$100,000 and \$125,000
- b. Date, Time & Location of next Board Meeting: Tuesday, December 16, 2025 at 2:15 PM

Upcoming Agenda Items- FY26

Old Business

A board committee will review policies that were looked at by MSBA in December

New Business - all policies tabled to December following the policy review

XVI. MOTION TO ADJOURN at __4:06__ PM by _AS_, Seconded by_RF_. Board Vote- all aye- motion carries

SWAN RIVER MONTESSORI CHARTER SCHOOL

School Board Meeting

Tuesday, December 16, 2025 at 2:15 p.m.

The school board will hold this meeting in person at Swan River Montessori Charter School at 503 Maple St. building.

Meeting Agenda

I. CALL TO ORDER in 503 Kitchen at Swan River Montessori Charter School by __JE_@__3:30_PM

II. ROLL CALL

- a. Board Members Present: Jana Evink, Claire Belknap, Rick Fresse, Amy Savage, Nicole Perez, Julie Halvorson
- b. Board Members Absent: Amy Jensen
- c. Other Attendees: SRMCS School Director Annette Vemuri
- d. Recording Minutes: Annette Vemuri

III. REVIEW OF SRMCS MISSION AND VISION STATEMENTS

The mission of Swan River Montessori Charter School is to provide a child-centered environment for self-directed and personalized learning in a small, community-based public school with an emphasis on the natural environment.

Swan River Montessori Charter School's vision is to employ an interdisciplinary approach to education by teaching the whole child (heart, mind, and soul). The Montessori learning environment is designed to foster this whole child approach by meeting the child's inherent needs of self-discovery, creativity, independence, and competence. Swan River Montessori Charter School will create a kind, respectful environment where each child has a sense of belonging. Learning at Swan River Montessori Charter School involves the student, the student's family, the teachers, and the larger community. Swan River supports family and community participation in each child's education by utilizing and appreciating community resources and the natural world as a learning environment.

IV. MEETING AGENDA- Motion to approve meeting agenda made by _AS_, Seconded by _RF_. Board Vote- Motion Caries

V. PREVIOUS MEETING MINUTES- Motion to approve 11.18.25 Board Meeting Minutes made by _RF_, Seconded by __JH__. Board Motion Carries

VI. DECLARATION OF CONFLICTS-

VII. FINANCIAL REPORT

The following was discussed during the SRMCS School Board Finance Committee Meeting:

FY25 Enrollment Numbers as of 12.12.25

- i. Charter School (K-6) = 171
- ii. Children's House (EC) = 11
- iii. Pupil Unit Actual/Budget = 171/165

- a. Motion to approve November financials made by _CB_, Seconded by _NP_. Board Vote- Motion passes

- a. Donations- none

VIII. ENVIRONMENTAL EDUCATION REPORT AS RELATED TO CONTRACTED GOALS-

- Oct- new EE goals
- Nov- EE check in
- Feb- EE check in
- May/June - EE goals scores

IX. ACADEMIC PERFORMANCE REPORT AS RELATED TO CONTRACTED GOALS –

- Oct - MCA scores
- Nov- fall fastbridge,
- Feb-winter fastbridge,
- May/June- spring fastbridge

X. BOARD TRAINING

XI. DIRECTOR GOALS

XII. STRATEGIC PLANNING & GOAL SETTING

- a. Monticello Community Center Contract Update- AS makes a motion to approve the MCC contract. JH seconds. Motions carries

XIII. OLD BUSINESS

XIV. CONSENT AGENDA - Motion to approve consent agenda consisting of the following revised policies made by, AS Seconded by JH. Board Vote Motion carries

- a. 103 COMPLAINTS – STUDENTS, EMPLOYEES, PARENTS, OTHER PERSONS
- b. 102 EQUAL EDUCATIONAL OPPORTUNITY
- c. 210.1 CONFLICT OF INTEREST – CHARTER SCHOOL BOARD MEMBERS
- d. 402 DISABILITY NONDISCRIMINATION POLICY
- e. 404 EMPLOYMENT BACKGROUND CHECKS
- f. 407 EMPLOYEE RIGHT TO KNOW – EXPOSURE TO HAZARDOUS SUBSTANCES
- g. 411 GROUP HEALTH INSURANCE COVERAGE

XV. NEW BUSINESS

- a. Review second batch of 10 policies - JH moves to approve these policies, RF seconds. Motion carries
 - i. **413 HARASSMENT AND VIOLENCE**
 - ii. **417 CHEMICAL USE AND ABUSE**
 - iii. **419 TOBACCO-FREE ENVIRONMENT**
 - iv. **427 WORKLOAD LIMITS FOR CERTAIN SPECIAL EDUCATION TEACHERS**
 - v. **501 SCHOOL WEAPONS POLICY**
- b. Tuition for Children's House - Monticello is \$900 per month, Big Lake - \$950 per month plus before after school care. RF motions that CH tuition is \$825 AS seconds. Motion carries
- c. Calendar for next year- Start after labor day. NP moves to approve calendar, JH seconds. Motion carries
- d.

XVI. REVIEW OF NEXT MEETING AGENDA

- a. Date, Time & Location of next Finance Committee and Governance Meeting: January 13, 2026
- b. Date, Time & Location of next Board Meeting: Tuesday, January 20, 2026 at 2:00 PM

Upcoming Agenda Items- FY26

Old Business

- c. 410 FAMILY AND MEDICAL LEAVE POLICY
- d. 406 PUBLIC AND PRIVATE PERSONNEL DATA
- e. 401 EQUAL EMPLOYMENT OPPORTUNITY
- f.
- g.

XVII. 418 DRUG-FREE WORKPLACE/DRUG-FREE SCHOOL

XVIII. 420 STUDENTS AND EMPLOYEES WITH SEXUALLY TRANSMITTED INFECTIONS AND DISEASES

XIX. 421 GIFTS TO EMPLOYEES AND CHARTER SCHOOL BOARD MEMBERS

XX. 426 NEPOTISM POLICY

XXI. 502 SEARCH OF STUDENT LOCKERS, DESKS, PERSONAL POSSESSIONS, AND STUDENT'S PERSON

XXII. 503 STUDENT ATTENDANCE

XXIII.

- a.

New Business -

Next batch of 10 policies- approve

XXIV. MOTION TO ADJOURN at _4:30___ PM by _AS_, Seconded by _RF_. Board Vote- Motion carries

SWAN RIVER MONTESSORI CHARTER SCHOOL

School Board Meeting

Tuesday, January 20, 2026 at 2:15 p.m.

The school board will hold this meeting in person at Swan River Montessori Charter School at 503 Maple St. building.

Meeting Agenda

I. CALL TO ORDER in 503 Kitchen at Swan River Montessori Charter School by _Jana Evink @__2:20_PM

II. ROLL CALL

- a. Board Members Present: Rick Freese, Jana Evink, Claire Belknap, Nicole Perez, Amy Savage, Julie Halvorson, Amy Jensen
- b. Board Members Absent: none
- c. Other Attendees: School Director Annette Vemuri
- d. Recording Minutes: Amy Jensen

III. REVIEW OF SRMCS MISSION AND VISION STATEMENTS

The mission of Swan River Montessori Charter School is to provide a child-centered environment for self-directed and personalized learning in a small, community-based public school with an emphasis on the natural environment.

Swan River Montessori Charter School's vision is to employ an interdisciplinary approach to education by teaching the whole child (heart, mind, and soul). The Montessori learning environment is designed to foster this whole child approach by meeting the child's inherent needs of self-discovery, creativity, independence, and competence. Swan River Montessori Charter School will create a kind, respectful environment where each child has a sense of belonging. Learning at Swan River Montessori Charter School involves the student, the student's family, the teachers, and the larger community. Swan River supports family and community participation in each child's education by utilizing and appreciating community resources and the natural world as a learning environment.

IV. MEETING AGENDA- Motion to approve meeting agenda made by _AS_, Seconded by _JH_. Board Vote- all aye, motion carries

V. PREVIOUS MEETING MINUTES- Motion to approve 12.16.25 Board Meeting Minutes made by _NP_, Seconded by __CB__. Board Vote- all aye, motion carries

VI. DECLARATION OF CONFLICTS-

VII. FINANCIAL REPORT

At finance meeting the board discussed the following:

FINANCIAL REPORT

Looking very healthy, even though doesn't have lease aid yet, should go through soon
Working on revised budget, small adjustments to even things out

Budget Revision

- 1. Not a lot of changes in revenues. Compensatory revenue went down due to state funding. Lease aid increased with community center contacts and increased amount to building company. School library aid state funding got cut in more than half. We no longer qualify for Title I in FY 26. We got an increase in Title II for teacher training. These are all state wide funding and revenue changes. Overall, revenue in fund balances going up

about \$30,000. Read-a-thon money wasn't in yet and not reflected on future budget, going to put it in for around \$5,000.

2. Expenses. Admin benefits going up because work comp and hourly unemployment gets coded into there too. Increased building lease expense. Issues with bank pulling the higher incorrect amount for monthly payment. Special education moved some funding down to contracted services for about \$19,000. Expenses in all funds going up about \$135,000. Projecting a profit of about \$40,000

ii. Pay and Salary

1. Even this week we have had difficulty hiring due to pay and compensation being too low.
2. Initially thinking of increasing base salary by \$3,000 and hourly salary by \$2 to be more competitive. Bridget will run the numbers in a proposed FY27 budget so we can see concretely what that would look like and what changes we would need to make to afford it.

FY26 Enrollment Numbers as of 1.19.26

- i. Charter School (K-6) = 171
- ii. Children's House (EC) = 10
- iii. Pupil Unit Actual/Budget = 171/165

Motion to approve December financials made by _RF_, Seconded by _AS_. Board Vote- all aye, motion carried

Motion to approve Revised FY26 budget with correction for ADM made by _AJ_, Seconded by _CB_. Board Vote- all aye, motion carried

- a. Donations- Thrivent December \$300, Thrivent January \$498, Read-a-thon \$4851.20, Cargill \$1000, Monticello Lions \$500, Square Art \$31.02

Motion to approve donations totaling ____\$7149.20__ made by CB, Seconded by AS. Board Vote- all aye, motion carried

VIII. ENVIRONMENTAL EDUCATION REPORT AS RELATED TO CONTRACTED GOALS-

Oct- new EE goals
Nov- EE check in
Feb- EE check in
May/June - EE goals scores

IX. ACADEMIC PERFORMANCE REPORT AS RELATED TO CONTRACTED GOALS –

Oct - MCA scores
Nov- fall fastbridge
Jan- NAEP test 4th grade only, mandated by MN Department of Education
Feb- winter fastbridge
May/June- spring fastbridge

X. BOARD TRAINING

XI. DIRECTOR GOALS

- a. Set date for Director Goals and Evaluation Committee- Wednesday, February 25, 2026 @2:15 pm in the 503 Building.

XII. STRATEGIC PLANNING & GOAL SETTING

XIII. OLD BUSINESS- see consent agenda below

- XIV. CONSENT AGENDA** - Motion to approve consent agenda consisting of the following revised policies with grammar and spelling revisions made by __CB__, Seconded by __RF. Board Vote- Board Vote- all aye, motion carried
- a. 410 FAMILY AND MEDICAL LEAVE POLICY
 - b. 406 PUBLIC AND PRIVATE PERSONNEL DATA
 - c. 401 EQUAL EMPLOYMENT OPPORTUNITY
 - d. 418 DRUG-FREE WORKPLACE/DRUG-FREE SCHOOL
 - e. 420 STUDENTS AND EMPLOYEES WITH SEXUALLY TRANSMITTED INFECTIONS AND DISEASES
 - f. 421 GIFTS TO EMPLOYEES AND CHARTER SCHOOL BOARD MEMBERS
 - g. 426 NEPOTISM POLICY
 - h. 502 SEARCH OF STUDENT LOCKERS, DESKS, PERSONAL POSSESSIONS, AND STUDENT'S PERSON
 - i. 503 STUDENT ATTENDANCE- removed from consent agenda, moved to new business for discussion

XV. NEW BUSINESS

- a. Review next batch of 10 policies
 - i. 506 STUDENT DISCIPLINE- tabled to February
 - ii. 507.5 SCHOOL RESOURCE OFFICERS- this policy does not pertain to SRMCS as we do not have a school resource officer. The school will not be adopting this policy.
 - iii. 509 ADMISSION AND ENROLLMENT- tabled to February
 - iv. 512 SCHOOL-SPONSORED STUDENT PUBLICATIONS AND ACTIVITIES. Motion to approve with revisions made by JH, Seconded by CB. Board Vote- all aye, motion carried
 - v. 514 BULLYING PROHIBITION POLICY- tabled to February, waiting for guidance from MSBA
 - vi. 515 PROTECTION AND PRIVACY OF PUPIL RECORDS- tabled to February
 - vii. 516 STUDENT MEDICATION AND TELEHEALTH- Motion to approve with revisions made by JH, Seconded by CB. Board Vote- all aye, motion carried
 - viii. 520 STUDENT SURVEYS- tabled to February
 - ix. 521 STUDENT DISABILITY NONDISCRIMINATION- tabled to February
 - x. 522 TITLE IX SEX NONDISCRIMINATION POLICY, GRIEVANCE PROCEDURE AND PROCESS- tabled to February
 - xi. 503 STUDENT ATTENDANCE (removed to here from consent agenda)- Motion to approve with revisions made by RF, Seconded by CB. Board Vote- all aye, motion carried
- b. Parent Survey Results- board reviewed responses to the parent survey

XVI. REVIEW OF NEXT MEETING AGENDA

- a. Date, Time & Location of next Finance Committee Meeting: Tuesday, February 10, 2026 at 2:15 PM
- b. Date, Time & Location of next Board Meeting: Tuesday, February 17, 2026 at 2:15 PM

Upcoming Agenda Items- FY26

Old Business

506 STUDENT DISCIPLINE

509 ADMISSION AND ENROLLMENT

514 BULLYING PROHIBITION POLICY

515 PROTECTION AND PRIVACY OF PUPIL RECORDS

520 STUDENT SURVEYS

521 STUDENT DISABILITY NONDISCRIMINATION

522 TITLE IX SEX NONDISCRIMINATION POLICY, GRIEVANCE PROCEDURE AND PROCESS

New Business -

Next batch of 10 policies- approve/review

XVII. MOTION TO ADJOURN at ___4:19__ PM by _AJ_, Seconded by_NP_. Board Vote- all aye, motion carried

SWAN RIVER MONTESSORI CHARTER SCHOOL

School Board Meeting

Board Packet

Tuesday, February 17, 2026 at 2:15 p.m.

The school board will hold this meeting in person at Swan River Montessori Charter School at 503 Maple St. building.

Meeting Agenda

I. CALL TO ORDER in 503 Kitchen at Swan River Montessori Charter School by _____ @_____PM

II. ROLL CALL

- a. Board Members Present:
- b. Board Members Absent:
- c. Other Attendees:
- d. Recording Minutes:

III. REVIEW OF SRMCS MISSION AND VISION STATEMENTS

The mission of Swan River Montessori Charter School is to provide a child-centered environment for self-directed and personalized learning in a small, community-based public school with an emphasis on the natural environment.

Swan River Montessori Charter School's vision is to employ an interdisciplinary approach to education by teaching the whole child (heart, mind, and soul). The Montessori learning environment is designed to foster this whole child approach by meeting the child's inherent needs of self-discovery, creativity, independence, and competence. Swan River Montessori Charter School will create a kind, respectful environment where each child has a sense of belonging. Learning at Swan River Montessori Charter School involves the student, the student's family, the teachers, and the larger community. Swan River supports family and community participation in each child's education by utilizing and appreciating community resources and the natural world as a learning environment.

IV. MEETING AGENDA- Motion to approve meeting agenda made by____, Seconded by __. Board Vote- all aye, motion carries

V. PREVIOUS MEETING MINUTES- Motion to approve 1.20.26 Board Meeting Minutes made by __, Seconded by _____. Board Vote- all aye, motion carries

VI. DECLARATION OF CONFLICTS-

VII. FINANCIAL REPORT

At finance meeting the board discussed the following:

FINANCIAL REPORT

- a. Income Statement
 - 58% Percent of the fiscal year completed
 - 57% YTD revenue as a percent of budget based on the working budget.
 - 54% YTD expenses as a percent of budget based on the working budget.
 - \$893,722 Projected year end fund balance
 - 34% Projected ending fund balance as a % of expense budget

Bridget has no major concerns. We are financially doing well. 34% projected fund balance is really good!

- i. Pay and Salary

Pay Scale and Benefits- board discussed changes to the payscale and will bring to the February board meeting

FY26 Enrollment Numbers as of 2.17.26

- i. Charter School (K-6) = 171
- ii. Children's House (EC) = 10
- iii. Pupil Unit Actual/Budget = 171/165

Motion to approve December financials made by __, Seconded by __. Board Vote- all aye, motion carried

VIII. ENVIRONMENTAL EDUCATION REPORT AS RELATED TO CONTRACTED GOALS-

Oct- new EE goals
Nov- EE check in
Feb- EE check in
May/June - EE goals scores

IX. ACADEMIC PERFORMANCE REPORT AS RELATED TO CONTRACTED GOALS –

Oct - MCA scores
Nov- fall fastbridge
Jan- NAEP test 4th grade only, mandated by MN Department of Education
Feb-winter fastbridge
May/June- spring fastbridge

X. BOARD TRAINING

OW – Sounding Board - *Board Meeting Minutes: Clear, Useful, and Transparent*

XI. DIRECTOR GOALS

- a. Set date for Director Goals and Evaluation Committee- Wednesday, February 25, 2026 @2:15 pm in the 503 Building.

XII. STRATEGIC PLANNING & GOAL SETTING

XIII. OLD BUSINESS-

- i. 506 STUDENT DISCIPLINE-
- ii. 509 ADMISSION AND ENROLLMENT
- iii. 514 BULLYING PROHIBITION POLICY- tabled to February, waiting for guidance from MSBA
- iv. 515 PROTECTION AND PRIVACY OF PUPIL RECORDS- tabled to February
- v. 520 STUDENT SURVEYS- tabled to February
- vi. 521 STUDENT DISABILITY NONDISCRIMINATION- tabled to February
- vii. 522 TITLE IX SEX NONDISCRIMINATION POLICY, GRIEVANCE PROCEDURE AND PROCESS- tabled to February

XIV. CONSENT AGENDA - Motion to approve consent agenda consisting of the following revised policies with grammar and spelling revisions made by __CB__, Seconded by __RF. Board Vote- Board Vote- all aye, motion carried

XV. NEW BUSINESS

a. Review next batch of 10 policies

- i. **524 INTERNET, TECHNOLOGY, AND CELL PHONE ACCEPTABLE USE AND SAFETY POLICY**
- ii. **524.5 PERSONAL ELECTRONIC COMMUNICATION DEVICES**
- iii. **526 HAZING PROHIBITION**
- iv. **531 THE PLEDGE OF ALLEGIANCE**
- v. **532 USE OF PEACE OFFICERS AND CRISIS TEAMS TO REMOVE STUDENTS WITH IEPs FROM SCHOOL GROUNDS**
- vi. **533 WELLNESS**
- vii. **534 SCHOOL MEALS POLICY**
- viii. **606.5 LIBRARY MATERIALS**
- ix. **609 RELIGION AND RELIGIOUS AND CULTURAL OBSERVANCES**
- x. **612.1 DEVELOPMENT OF PARENT AND FAMILY ENGAGEMENT POLICIES FOR TITLE I PROGRAMS**

XVI. REVIEW OF NEXT MEETING AGENDA

a. Date, Time & Location of next Finance Committee Meeting: Tuesday, March 10, 2026 at 2:15 PM

b. Date, Time & Location of next Board Meeting: Tuesday, March 17, 2026 at 2:15 PM

Upcoming Agenda Items- FY26

Old Business

New Business -

Next batch of 10 policies- approve/review

XVII. MOTION TO ADJOURN at _____ PM by __, Seconded by __. Board Vote- all aye, motion carried

SWAN RIVER MONTESSORI CHARTER SCHOOL

School Board Meeting

Board Minutes

Tuesday, March 17, 2026 at 3:30 p.m.

The school board will hold this meeting in person at Swan River Montessori Charter School at 503 Maple St. building.

Meeting Minutes

**I. CALL TO ORDER in 503 Kitchen at Swan River Montessori Charter School by __Jana Evink__
@__3:31_PM**

II. ROLL CALL

- a. Board Members Present: Jana Evink, Julie Halvorson, Amy Savage, Claire Belknap, Nicole Perez, Amy Jensen
- b. Board Members Absent: Rick Freese
- c. Other Attendees: School Director Annette Vemuri, Osprey Wilds (OW) Authorizing Specialist Emily Edstrom Moore
- d. Recording Minutes: Amy Jensen

III. REVIEW OF SRMCS MISSION AND VISION STATEMENTS

The mission of Swan River Montessori Charter School is to provide a child-centered environment for self-directed and personalized learning in a small, community-based public school with an emphasis on the natural environment.

Swan River Montessori Charter School's vision is to employ an interdisciplinary approach to education by teaching the whole child (heart, mind, and soul). The Montessori learning environment is designed to foster this whole child approach by meeting the child's inherent needs of self-discovery, creativity, independence, and competence. Swan River Montessori Charter School will create a kind, respectful environment where each child has a sense of belonging. Learning at Swan River Montessori Charter School involves the student, the student's family, the teachers, and the larger community. Swan River supports family and community participation in each child's education by utilizing and appreciating community resources and the natural world as a learning environment.

IV. MEETING AGENDA- Motion to approve meeting agenda made by __CB__, Seconded by JH__. Board Vote- all aye, motion carries

V. PREVIOUS MEETING MINUTES- Motion to approve 2.17.26 Board Meeting Minutes made by AJ__, Seconded by __CB__. Board Vote- all aye, motion carries

VI. DECLARATION OF CONFLICTS- none

VII. OSPREY WILDS CONTRACT RENEWAL PRESENTATION-

- a. SRMCS was approved for a 5 year contract!
 - i. Although SRMCS was approaching for academic goals, context matters and OW took into consideration that there were years early in the contract that did not have data. Overall outcomes for students were increasing. SRMCS outperforms local district and state scores when compared for most years of the contract.
 - ii. Staff turnover impacted EE goals data early in the contract as well but great EE goals performance later in the contract. Maintained strong financial performance throughout contract

- iii. Operations- most areas identified as approaches will be monitored over the course of the 5 year contract (Exhibit S). Board will review some areas 4 times a year and track. Others will be immediately addressed and will no longer need to be reviewed.
- iv. Annette will work with OW to set academic goals by April 15, 2026

VIII. FINANCIAL REPORT

At finance meeting the board discussed the following:
February FY26

\$829,708 Cash balance at end of the month

\$233,337 State receivables which represents an initial estimate for the beginning of the accrual for the current year holdback

\$936 State receivables which represents the remaining amount due to the school from the state 10% holdback of the prior school year

\$111,629 Salary and benefits payables estimated. This is for summer salaries as of month-end.

Adopted Budget: 165 ADM

Revised Budget: 165 ADM

Actual ADM 161

- 67% Percent of the fiscal year completed
- 66% YTD revenue as a percent of budget based on the working budget.
- 63% YTD expenses as a percent of budget based on the working budget.
- \$893,722 Projected year end fund balance
- 34% Projected ending fund balance as a % of expense budget

SRMCS remains in good financial condition.

FY26 Enrollment Numbers as of 3.13.26

- i. Charter School (K-6) = 171
- ii. Children's House (EC) = 10
- iii. Pupil Unit Actual/Budget = 171/165

Motion to approve February financials, expenditures and disbursements made by _AS_, Seconded by _NP_. Board Vote- all aye, motion carries

- a. Donations- none

IX. ENVIRONMENTAL EDUCATION REPORT AS RELATED TO CONTRACTED GOALS-

Oct- new EE goals

Nov- EE check in

Feb- EE check in - halfway through completing goals, groups have all met for the completed goals

May/June - EE goals scores

X. ACADEMIC PERFORMANCE REPORT AS RELATED TO CONTRACTED GOALS –

Oct - MCA scores

Nov- fall fastbridge

Jan- NAEP test 4th grade only, mandated by MN Department of Education

Feb-A math standards/curriculum team of 3 teachers has been formed and Annette applied for a grant to

send them to a fee based conference and they will attend a free conference as well.

May/June- spring fastbridge

Math Standards- in FY27 grade level teachers will meet once a week to align new MN math standards with what is being taught in the classroom. A shared document will be created to track what is being met and what needs to be supplemented.

XI. BOARD TRAINING

OW – Sounding Board - *Board Meeting Minutes: Clear, Useful, and Transparent*

Board reviewed Sounding Board. The secretary took notes on ways the board can improve our meeting minutes. One point was to increase the narrative of some areas (such as review of bills) to better reflect our discussion. Also added approving expenditures and disbursements as part of the motion when reviewing financials.

XII. DIRECTOR GOALS

- a. Check in- Science of Reading professional development day update

XIII. STRATEGIC PLANNING & GOAL SETTING

- a. Extended school day- Annette and Amber worked on adjusting the specials schedule to give the classrooms an hour of in-class time in the afternoon. This would alleviate the need to extend the school day to gain classroom instructional time. Transition times would decrease as well so less time is wasted. The new schedule also allows time for the grade level teachers to meet once a week to review math standards and other academic progress/goals.

XIV. OLD BUSINESS

- a. **Policies to Review- table to April**

- i. 514 BULLYING PROHIBITION POLICY-
- ii. 515 PROTECTION AND PRIVACY OF PUPIL RECORDS-
- iii. 524 INTERNET, TECHNOLOGY, AND CELL PHONE ACCEPTABLE USE AND SAFETY POLICY
- iv. 531 THE PLEDGE OF ALLEGIANCE-
- v. 532 USE OF PEACE OFFICERS AND CRISIS TEAMS TO REMOVE STUDENTS WITH IEPs FROM SCHOOL GROUNDS
- vi. 533 WELLNESS
- vii. 534 SCHOOL MEALS POLICY
- viii. 606.5 LIBRARY MATERIALS
- ix. 609 RELIGION AND RELIGIOUS AND CULTURAL OBSERVANCES
- x. 612.1 DEVELOPMENT OF PARENT AND FAMILY ENGAGEMENT POLICIES FOR TITLE I PROGRAMS

XV. NEW BUSINESS

- a. **Review of next batch of policies - table to April**

- i. 704 DEVELOPMENT AND MAINTENANCE OF AN INVENTORY OF FIXED ASSETS AND A FIXED ASSET ACCOUNTING SYSTEM
- ii. 714 FUND BALANCES
- iii. 721 UNIFORM GRANT GUIDANCE POLICY REGARDING FEDERAL REVENUE SOURCES
- iv. 722 PUBLIC DATA AND DATA SUBJECT REQUESTS
- v. 802 DISPOSITION OF OBSOLETE EQUIPMENT AND MATERIAL

- vi. 806 CRISIS MANAGEMENT POLICY
- vii. 902 USE OF CHARTER SCHOOL FACILITIES AND EQUIPMENT

XVI. REVIEW OF NEXT MEETING AGENDA

- a. Date, Time & Location of next Finance Committee Meeting: Tuesday, April 21 at 2:15 PM
- b. Date, Time & Location of next Board Meeting: Tuesday, April 21, 2026 at 3:30 PM

Upcoming Agenda Items-

Old Business

New Business -

Next batch of policies- approve/review

XVII. MOTION TO ADJOURN at __4:45__ PM by _NP_, Seconded by _CB_. Board Vote- all aye, motion carries

SWAN RIVER MONTESSORI CHARTER SCHOOL

School Board Meeting

Board Minutes

Monday, April 13, 2026 at 3:30 p.m.

The school board will hold this meeting in person at Swan River Montessori Charter School at 503 Maple St. building.

Meeting Minutes

**I. CALL TO ORDER in 503 Kitchen at Swan River Montessori Charter School by __Jana Evink__
@__3:38__PM**

II. ROLL CALL

- a. Board Members Present: Julie Halvorson, Nicole Perez, Amy Savage, Amy Jensen, Rick Freese, Jana Evink, Claire Belknap
- b. Board Members Absent: none
- c. Other Attendees: School Director Annette Vemuri
- d. Recording Minutes: Amy Jensen

III. REVIEW OF SRMCS MISSION AND VISION STATEMENTS

The mission of Swan River Montessori Charter School is to provide a child-centered environment for self-directed and personalized learning in a small, community-based public school with an emphasis on the natural environment.

Swan River Montessori Charter School's vision is to employ an interdisciplinary approach to education by teaching the whole child (heart, mind, and soul). The Montessori learning environment is designed to foster this whole child approach by meeting the child's inherent needs of self-discovery, creativity, independence, and competence. Swan River Montessori Charter School will create a kind, respectful environment where each child has a sense of belonging. Learning at Swan River Montessori Charter School involves the student, the student's family, the teachers, and the larger community. Swan River supports family and community participation in each child's education by utilizing and appreciating community resources and the natural world as a learning environment.

IV. MEETING AGENDA- Motion to approve meeting agenda made by CB_, Seconded by AS-. Board Vote- all "aye", motion carries

V. PREVIOUS MEETING MINUTES- Motion to approve 3.17.26 Board Meeting Minutes made by JH_, Seconded by _CB_. Board Vote- all "aye", motion carries

VI. DECLARATION OF CONFLICTS-

VII. FINANCIAL REPORT- NOTES FROM COMMITTEE MEETING

FINANCIAL REPORT

March FY26

Bridget Peterson from EdFin was unable to join the committee meeting. The board had questions that they will send to Bridget to be answered at a later time.

Jana-question from information about our finances from the OW financial evaluation: is there something driving our debt to asset ratio that we need to pay attention to? Will send to Bridget

Local Aid and Donation- negative \$1188 under miscellaneous- ask Bridget

Review of Bills-

- a. Jana asked about Innovative Office Solutions- copy paper, toner, laminate vs. Victory Building Services- facility supplies and janitorial supplies. Annette explained what supplies we get from those companies. No other concern
- b. Late fee for Adam's Pest Control- one off or becoming a problem again? One off according to Annette
- c. Multiple Federal and State tax payments within days of each other- will need to ask Bridget

VIII. Donations- none at this time

FY26 Enrollment Numbers as of 4.10.26

- i. Charter School (K-6) = 171
- ii. Children's House (EC) = 10
- iii. Pupil Unit Actual/Budget = 171/165

Motion to approve March financials, expenditures and disbursements made by _AJ_, Seconded by _RF__.
Board Vote- all "aye", motion carries

- a. Donations-
 - i. No donations

IX. ENVIRONMENTAL EDUCATION REPORT AS RELATED TO CONTRACTED GOALS-

Board reviewed updated Exhibit H goals and added a 75% target to make them a SMART goal
Next Check In:
May/June - EE goals scores

X. ACADEMIC PERFORMANCE REPORT AS RELATED TO CONTRACTED GOALS –

- a. New Contract Exhibit G Academic Goals- FastBridge goals will look at total/percentage of students in High Risk moving to Some Risk or Some Risk moving to Low Risk. Students in Low Risk or College Pathway that don't move downward will not be included in the data. This is how we are tracking growth under new OW contract
- b. MCAs are underway for 3rd-6th grade

XI. BOARD TRAINING

XII. DIRECTOR GOALS

XIII. STRATEGIC PLANNING & GOAL SETTING

XIV. OLD BUSINESS

XV. NEW BUSINESS

- a. Financial Review from Osprey Wilds- reviewed by board-Jana-question from information about our finances from the OW financial evaluation: is there something driving our debt to asset ratio that we need to pay attention to? Will send to Bridget
- b. SRMCS Board Bylaws- review and make changes- board made suggestions in committee meeting and director will send draft to OW prior to board voting to approve
- c. LIEP Plan- reviewed by board, details what the school needs to do if we have English Learners. Motion to approve LIEP Plan made by _JH_, Seconded by _AS_. Board Vote- all “aye”, motion carries
- d. Teacher Evaluation Policy- New policy to comply with MN state statute to tie teacher evaluation to SMART goals. Board suggested changes to format and grammar. Motion to approve Teacher Evaluation Policy made by _CB_, Seconded by _RF_. Board Vote- all “aye”, motion carries
- e. Admission Policy- Director added to existing policy providing more detail about our lottery process as recommended by OW. Board suggested changes to format and grammar. Director will make changes and send to OW for approval. Will approve at a later date.
- f. Nepotism Policy- already had and was sent to OW for review. Will approval at a later date.
- g. Employee Background Check Policy- already had and was sent to OW for review. Will approval at a later date.
- h. Director Evaluation Policy-Board reviewed policy and determined that meeting with staff for listening sessions is not in our policy and will not be conducted moving forward.

XVI. REVIEW OF NEXT MEETING AGENDA

- a. Date, Time & Location of next Finance Committee Meeting: Tuesday, May 20 at 2:15 PM
- b. Date, Time & Location of next Board Meeting: Tuesday, May 19, 2026 at 3:30 PM

Upcoming Agenda Items-

Old Business

Policies to Review

- i. 514 BULLYING PROHIBITION POLICY-
- ii. 515 PROTECTION AND PRIVACY OF PUPIL RECORDS-
- iii. 524 INTERNET, TECHNOLOGY, AND CELL PHONE ACCEPTABLE USE AND SAFETY POLICY
- iv. 531 THE PLEDGE OF ALLEGIANCE-
- v. 532 USE OF PEACE OFFICERS AND CRISIS TEAMS TO REMOVE STUDENTS WITH IEPs FROM SCHOOL GROUNDS
- vi. 533 WELLNESS
- vii. 534 SCHOOL MEALS POLICY
- viii. 606.5 LIBRARY MATERIALS
- ix. 609 RELIGION AND RELIGIOUS AND CULTURAL OBSERVANCES
- x. 612.1 DEVELOPMENT OF PARENT AND FAMILY ENGAGEMENT POLICIES FOR TITLE I PROGRAMS

New Business

Policies to Review

- xi. 704 DEVELOPMENT AND MAINTENANCE OF AN INVENTORY OF FIXED ASSETS

AND A FIXED ASSET ACCOUNTING SYSTEM

- xii. 714 FUND BALANCES
- xiii. 721 UNIFORM GRANT GUIDANCE POLICY REGARDING FEDERAL REVENUE SOURCES
- xiv. 722 PUBLIC DATA AND DATA SUBJECT REQUESTS
- xv. 802 DISPOSITION OF OBSOLETE EQUIPMENT AND MATERIAL
- xvi. 806 CRISIS MANAGEMENT POLICY
- xvii. 902 USE OF CHARTER SCHOOL FACILITIES AND EQUIPMENT

XVII. MOTION TO ADJOURN at _4:34_ PM by _RF_, Seconded by _AS_. Board Vote- all “aye”, motion carries

SWAN RIVER MONTESSORI CHARTER SCHOOL

School Board Meeting

Annual Board Meeting

Tuesday May 19, 2026 at 2:15 p.m.

The school board will hold this meeting in person at Swan River Montessori Charter School at 503 Maple St. building.

Annual Meeting Minutes

**I. CALL TO ORDER in 503 Kitchen at Swan River Montessori Charter School by __JV__
@__2:15__PM**

II. ROLL CALL

- a. Board Members Present: Julie Halvorson, Amy Savage, Nicole Perez, Amy Jensen, Jana Evink, Claire Belknap, Rick Freese
- b. Board Members Absent: none
- c. Other Attendees: School Director Annette Vemuri
- d. Recording Minutes: Amy Jensen

III. REVIEW OF SRMCS MISSION AND VISION STATEMENTS

The mission of Swan River Montessori Charter School is to provide a child-centered environment for self-directed and personalized learning in a small, community-based public school with an emphasis on the natural environment.

Swan River Montessori Charter School's vision is to employ an interdisciplinary approach to education by teaching the whole child (heart, mind, and soul). The Montessori learning environment is designed to foster this whole child approach by meeting the child's inherent needs of self-discovery, creativity, independence, and competence. Swan River Montessori Charter School will create a kind, respectful environment where each child has a sense of belonging. Learning at Swan River Montessori Charter School involves the student, the student's family, the teachers, and the larger community. Swan River supports family and community participation in each child's education by utilizing and appreciating community resources and the natural world as a learning environment.

IV. MEETING AGENDA- Motion to approve meeting agenda with the following changes:
designating this meeting as our annual meeting
adding contract with MCC review
SMRCS Employee Handbook review

made by RF_, Seconded by JH. Board Vote- all aye, motion carried

V. PREVIOUS MEETING MINUTES- Motion to approve 4.13.26 Board Meeting Minutes made by _AS_,
Seconded by __NP_. Board Vote- all aye, motion carried

VI. DECLARATION OF CONFLICTS-

VII. FINANCIAL REPORT- NOTES FROM COMMITTEE MEETING

FINANCIAL REPORT

\$863,140 Cash balance at end of the month

- \$154,886 State receivables which represents an initial estimate for the beginning of the accrual for the current year hold back
- \$ - State receivables which represents the remaining amount due to the school from the state 10% holdback of the prior school year
- \$137,635 Salary and benefits payables estimated. This is for summer salaries as of month-end.

Adopted Budget: 165 ADM

Revised Budget: 165 ADM

Actual ADM 170.68

- 83% Percent of the fiscal year completed
- 82% YTD revenue as a percent of budget based on the working budget.
- 83% YTD expenses as a percent of budget based on the working budget.
- \$893,722 Projected year end fund balance
- 34% Projected ending fund balance as a % of expense budget

Cash Flow:

Estimated cash balance as of June 30, 2026: \$818,000

Days cash on hand projected as of June 30, 2026: 120

Lease Aid- received retro pay for FY26 and are now up to date. Another payment is coming later.

Review of Bills-

- i. Nova Consultants- late fee- one time thing? Annette said one time thing oversight made difficult by how Nova invoices and its been taken care of. Nova was asked by Kyle to put everything on one invoice by person (OT, Sped Dir., Psych).
- ii. Bill from Allways HVAC- Rick questioned why building board didn't pay, school will request reimbursement for the HVAC repair/maintenance

Motion to approve April financials, expenditures and disbursements made by _AJ_, Seconded by _RF_. Board Vote- all aye, motion carries

- VIII. Donations- Thrivent donation of \$155. **Motion to approve Thrivent donation of \$155 made by __CB__, seconded by __NP__. Board vote- all aye, motion carried**

IX. ENVIRONMENTAL EDUCATION REPORT AS RELATED TO CONTRACTED GOALS-

May/June - EE goals scores - final scores will be available at June meeting

X. ACADEMIC PERFORMANCE REPORT AS RELATED TO CONTRACTED GOALS –

- a. Fastbridge Testing underway- final results will be available at June meeting

XI. BOARD TRAINING-

XII. DIRECTOR GOALS

- a. Committee reviewed FY25 goals and discussed how Director Annette has met those goals. Board is pleased with the job that the director is doing and will offer a letter of employment in June for FY27. Annette will set 2 goals for the upcoming school year (FY27).
- b. Committee will meet over summer

XIII. STRATEGIC PLANNING & GOAL SETTING

XIV. OLD BUSINESS

- a. **Consent Agenda.** The following policies were reviewed and revised by the governance committee and recommended for approval by said committee. These policies can be viewed on the SRMCS website's school board page using the policies under review links.

Motion to approve consent agenda consisting of the following revised policies made by __JH, Seconded by __CB__. Board Vote- all aye, motion carried

- i. 524.5 Personal Electronic Communication Devices
- ii. 526 Hazing Prohibition
- iii. 531 The Pledge of Allegiance
- iv. 532 Use of Peace Officers and Crisis Teams to Remove students with IEPs from School Grounds
- v. 533 Wellness
- vi. 534 School Meals Policy
- vii. 606.5 Library Materials
- viii. 609 Religion and Religious and Cultural Observances
- ix. 612.1 Development of Parent and Family Engagement Policies for Title 1 Programs
- x. 704 Development and maintenance of an inventory and fixed assets and a fixed Asset Accounting System
- xi. 802 Disposition of Obsolete Equipment and Material

XV. NEW BUSINESS

- a. Chromebooks for student use. Cost \$15,000-\$18,000. This expenditure was discussed at the 5.12.26 committee meeting and recommended for approval.

Motion to approve expenditure for new student Chromebooks with an estimated cost of \$15,000-\$18,000 made by __RF__, seconded by __JH__. Board vote- all aye, motion carried

- b. FY27 Draft Budget- Draft budget includes increases in staff pay, resolved question about compensatory revenue & partition of Annette's salary coming from special ed

Motion to approve the FY27 draft budget made by __AJ__, seconded by __JH__. Board vote- all aye, motion carried

- c. Contract with the Monticello Community Center- reviewed by board. Members have questions about the way the MCC broke down the cost of using the MCC for our annual Swim, Gym & Climb day. Annette will reach out to MCC for clarification.
- d. Special Education Direct Contract- board reviewed contract, Annette said due to the upcoming MDE audit the hours our sped. director will be contracted for will need to increase from the 500 hours in the contract. Board asks to have the contract show on-site hours/days not just total hours. Annette suggested wording that SRMCS Director needs to be notified and approve absences. Annette will send revised contract back to Nova Education Consultants.

Annette met with Katie Z. and agreed on: 3 days a week in person, sped dir. attends all Child Study Team Meetings, help coordinate IEP meetings, attend all IEP meetings, tuition agreements with other schools, work on MDE audit

Motion to approve the special education director contract with 900 hours total with director on-site 3 days a week and sped director absences made by __CB__, seconded by __JH__. Board vote- all aye, motion carried

- e. 721 Uniform Grant Guidance Policy Regarding Federal Revenue Sources **TABLED TO JUNE**
Motion to approve the above policy made by ____, seconded by ____. Board vote-
- f. 722 Public Data and Data Subject Requests- reviewed, no changes
Motion to approve the above policy made by __RF__, seconded by __NP__. Board vote- all aye, motion carried
- g. 806 Crisis Management Policy- board reviewed and cleaned up grammar and sentence structure as needed. **Annette and board need to review SRMC Crisis Management Procedure document.**
Motion to approve the above policy made by _AJ__, seconded by _AS__. Board vote- all aye, motion carried
- h. 902 Use of Charter School Facilities and Equipment- reviewed by board
Motion to approve the above policy made by __RF__, seconded by _AJ__. Board vote- all aye, motion carried
- i. SRMCS Employee Handbook- **Motion to approve made by RF, seconded by JH. Board vote- all aye, motion carried**
- j. SRCMS Parent and Student Handbook- **Motion to approve made by CB, seconded by AS. Board vote- all aye, motion carried**
- k. Teacher Development Evaluation plan- reviewed by board, **Motion to approve made by AJ, seconded by CB. Board vote- all aye, motion carried**
- l. LEIP Plan- OW provided feedback on previous LEIP. board reviewed changes made to comply- **Motion to approve made by JH, seconded by NP. Board vote- all aye, motion carried**
- m. Bylaws- OW provided feedback on previous Bylaws. board reviewed changes made to comply- **Motion to approve made by JH, seconded by AS. Board vote- all aye, motion carried**
- n. Lead testing Plan- board reviewed plan provided by OW- **Motion to approve made by CB, seconded by NP. Board vote- all aye, motion carried**
- o. Electronic Funds Policy- OW provided feedback on previous policy. board reviewed changes made to comply. **Motion to approve made by JH, seconded by RF. Board vote- all aye, motion carried**
- p. Election Results - will be sworn in at June meeting.
 - i. New Parent Member- Jana Evink
 - ii. New Community Member- Rick Freese
 - iii. New Teacher Member- Amy Jensen
 - iv. New Teacher Member- Amy Savage

XVI. REVIEW OF NEXT MEETING AGENDA

- a. Date, Time & Location of next Finance Committee Meeting: Monday, June 15, 2026 at 8:30 AM
- b. Date, Time & Location of next Board Meeting: Monday, June 15, 2026 at 9:00 AM

Upcoming Agenda Items-

Old Business

721 Uniform Grant Guidance Policy Regarding Federal Revenue Sources

New Business

- XVII. MOTION TO ADJOURN at _4:03_ PM by _AS_, Seconded by _NP_. Board Vote- all aye, motion carried**

SWAN RIVER MONTESSORI CHARTER SCHOOL

School Board Meeting

Meeting Agenda

Monday June 15 , 2026 at 9:00 a.m.

The school board will hold this meeting in person at Swan River Montessori Charter School at 503 Maple St. building.

Meeting Agenda

I. CALL TO ORDER in 503 Kitchen at Swan River Montessori Charter School by ____ @ ____ PM

II. ROLL CALL

- a. Board Members Present:
- b. Board Members Absent:
- c. Other Attendees:
- d. Recording Minutes:

III. REVIEW OF SRMCS MISSION AND VISION STATEMENTS

The mission of Swan River Montessori Charter School is to provide a child-centered environment for self-directed and personalized learning in a small, community-based public school with an emphasis on the natural environment.

Swan River Montessori Charter School's vision is to employ an interdisciplinary approach to education by teaching the whole child (heart, mind, and soul). The Montessori learning environment is designed to foster this whole child approach by meeting the child's inherent needs of self-discovery, creativity, independence, and competence. Swan River Montessori Charter School will create a kind, respectful environment where each child has a sense of belonging. Learning at Swan River Montessori Charter School involves the student, the student's family, the teachers, and the larger community. Swan River supports family and community participation in each child's education by utilizing and appreciating community resources and the natural world as a learning environment.

IV. MEETING AGENDA- Motion to approve meeting agenda made by ____, Seconded by ____. Board Vote-

V. PREVIOUS MEETING MINUTES- Motion to approve 5.19.26 Board Meeting Minutes made by ____, Seconded by ____. Board Vote-

VI. DECLARATION OF CONFLICTS-

VII. SWEARING IN OF NEW BOARD MEMBERS

VIII. FINANCIAL REPORT- NOTES FROM COMMITTEE MEETING

FINANCIAL REPORT

Review of Bills-

Motion to approve May financials, expenditures and disbursements made by ____, Seconded by ____.
Board Vote-

IX. Donations- Motion to approve _____ made by ____, seconded by ____. Board vote-

X. ENVIRONMENTAL EDUCATION REPORT AS RELATED TO CONTRACTED GOALS-

- a. Final scores for EE Goals

XI. ACADEMIC PERFORMANCE REPORT AS RELATED TO CONTRACTED GOALS –

- a. Fastbridge Testing Update

XII. BOARD TRAINING-

XIII. DIRECTOR GOALS

- a. Direct Letter of Employment. SRMCS is pleased to offer a letter of employment to our Director Annette Vemuri for the 2026-2027 school year.

Motion to approve FY27 Director Letter of Employment made by __, Seconded by __. Board Vote-

XIV. STRATEGIC PLANNING & GOAL SETTING

XV. OLD BUSINESS

- a. 721 Uniform Grant Guidance Policy Regarding Federal Revenue Sources. **Motion to approve made by __, Seconded by __. Board Vote-**
- b. Update on contract for Special Education Director

XVI. NEW BUSINESS

- a. Osprey Wilds Contract and related Exhibits. **Motion to approve Swan River's contact with Osprey Wilds made by __, Seconded by __. Board Vote-**
- b. Contract with the Monticello Community Center. **Motion to approve SRMCS's contract with the MCC made by __, Seconded by __. Board Vote-**
- c. Set Dates and Time for FY 27 School Board Meetings

XVII. REVIEW OF NEXT MEETING AGENDA

- a. Date, Time & Location of next Finance Committee Meeting: TBD
- b. Date, Time & Location of next Board Meeting: TDB

Upcoming Agenda Items-

Old Business

New Business

XVIII. MOTION TO ADJOURN at _4:03_ PM by _AS_, Seconded by _NP_. Board Vote- all aye, motion carried