

**SWAN RIVER MONTESSORI CHARTER SCHOOL**  
**Director Evaluation - Board Workshop**  
**Monday, February 10th, 2025 at 2:30pm**

The school board will hold this meeting in person at Swan River Montessori Charter School at 503 Maple St. building.

**Director Evaluation - Board Workshop**

- I. **CALL TO ORDER** at 2:35pm by Jana Evink
  
- II. **ROLL CALL**  
Board Members Present: RF, JE, CB, AS, JH  
Board Members Absent: NP, AJ  
Other Attendees:  
Recording Minutes: JE
  
- III. **DECLARATION OF CONFLICTS -**
  
- IV. **Review Results of Staff Survey**
  - **Share survey graphs with Director, without specific comment slides listed**
  - **Send something out at the beginning of the year to the staff from the Board, here's what we do, complaints process, etc**
  - **Any coach able to come, do some professional development, to continue cultivating a positive work environment? Would Designs for Learning do this? Team Building exercise or day activity?**
  - **Building codes for board members?**
  - **Adjust surveys to include a N/A option with each question.**
  - **Send out a Board Letter to the staff - mid year, be thinking about**
  
- V. **Review Director Evaluation and Goals from Last Year**
  - **Tabled to next committee meeting sometime before March Board Meeting**
  
- VI. **Begin preparations and discussion of Director Evaluation and Goals for current year**
  - **Tabled to next committee meeting sometime before March Board Meeting**
  
- VII. **Meeting adjourned at 4:00pm by Jana Evink**