

## Swan River Montessori Charter School

Adopted: 8.29.05

Reviewed: 9.21.21

### **Equal Educational Opportunity**

#### **I. PURPOSE**

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of Swan River Montessori Charter School (SRMCS).

#### **II. GENERAL STATEMENT OF POLICY**

It is the policy of SRMCS to provide equal educational opportunity for all students. The school district does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, and parental status, status with regard to public assistance, disability, sexual orientation or age. The school district also makes reasonable accommodations for students with disabilities.

SRMCS prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute a violation of the SRMCS policy on harassment and violence and SRMCS' procedures for addressing such complaints, refer to Swan River Montessori Charter School's policy on harassment and violence.

This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.

It is the responsibility of every school district employee to comply with this policy conscientiously.

Any student, parent or guardian having any questions regarding this policy should discuss it with the Director of SRMCS.

If you are not satisfied by the response of the Director of SRMCS and still feel that your civil rights have been violated, you may file a formal complaint with the United States Department of Agriculture.

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at [http://www.ascr.usda.gov/complaint\\_filing\\_cust.html](http://www.ascr.usda.gov/complaint_filing_cust.html), or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at [program.intake@usda.gov](mailto:program.intake@usda.gov).

Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339; or (800) 845-6136 (Spanish).

USDA is an equal opportunity provider and employer.