

SWAN RIVER MONTESSORI CHARTER SCHOOL

Tuesday, June 15, 2021 at 5:30 p.m.

The board chair determined that the board can resume in-person meetings.
The meeting will be held in the music room of the 503 Maple St. building with social distancing and masking (optional).
The meeting will also be conducted via a Zoom video conference.

Topic: SRMCS School Board Meeting

Time: Jun 15, 2021 05:30 PM Central Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/94118145744?pwd=RnlTSVBZQlZna3QzYkk1eUNVSCtuQT09>

Meeting ID: 941 1814 5744

Passcode: T26EWf

AGENDA

I. CALL TO ORDER - ROLL CALL Called to Order at 5:32

- a. Board members present: Brown, Halvorson, Savage, Fanucci, Thomas, Auguston
- b. Board members absent: Blaha,
- c. Other attendees: Annette Vemuri, Bill Anderson, Amy Jensen, Lynn Arnsdorf, Dawn Jenkins

II. REVIEW OF SRMCS VISION AND MISSION STATEMENTS

The mission of Swan River Montessori Charter School is to provide a child-centered environment for self-directed and personalized learning in a small, community-based public school with an emphasis on the natural environment.

Swan River Montessori Charter School's vision is to employ an interdisciplinary approach to education by teaching the whole child (heart, mind, and soul). The Montessori learning environment is designed to foster this whole child approach by meeting the child's inherent needs of self-discovery, creativity, independence, and competence. Swan River Montessori Charter School will create a kind, respectful environment where each child has a sense of belonging. Learning at Swan River Montessori Charter School involves the student, the student's family, the teachers, and the larger community. Swan River supports family and community participation in each child's education by utilizing and appreciating community resources and the natural world as a learning environment.

III. APPROVAL OF MEETING AGENDA Motion by Halvorson, 2nd Savage. Motion passes

IV. DECLARATION OF CONFLICTS

V. REVIEW AND APPROVAL OF PREVIOUS MEETING MINUTES

- a. 5.18.21 Motion by Augston, 2nd Halvorson. Motion passes.

VI. COMMUNITY COMMENTS None

VII. FINANCIAL REPORT by Dawn Jenkins reporting

- a. May Financial Report & Fiscal Year 21 Revised Budget Motion Halvorson, 2nd Halvorson. Motion passes.
- b. Building Company Account – The following are their bank balances as of 5.28.21.
 - i. Checking = \$21,996.64

ii. Savings = \$23,469.78

- c. Enrollment Numbers
 - i. Charter School = 135
 - ii. Pupil Unit Budget/Actual = 135/135
- d. Review of Bills
- e. Donations Motion by Brown, 2nd by Halvorson. Motion passes

VIII. ENVIRONMENTAL EDUCATION REPORT AS RELATED TO CONTRACTED GOALS –Reported by Bill Anderson

IX. ACADEMIC PERFORMANCE REPORT AS RELATED TO CONTRACTED GOALS Reported by Amy Jensen. See Exhibit.

X. STRATEGIC PLANNING & GOAL SETTING

XI. NEW BUSINESS

- a. Approve new contract with Osprey Wilds. Brown brought forth the guidance from Osprey Wild to look at schools 20 hour volunteer requirement. Discussion about whether it is equitable and agreed to removing requirement from website. Will be added to next meeting agenda. Auguston, director review, and locked refrigeration. Suggestion was made to purchase a lock box for the refrigerator. Anette will reach out to Osprey Wild to see if a lock box is sufficient as well to see if they need solutions to problems found. Amy Savage said that paperwork was dispersed from Osprey Wilds with monthly director checklist and will look to bring it to the next meeting. Fanucci suggested adding a monthly director check in to the monthly board meeting. Amy Jensen asked if we need to respond to Osprey Wild with recommended changes. Motion by Brown, 2nd by Auguston. Motion passes.
- b. Approve Preliminary Budget for Coming Fiscal Year. Motion Thomas, 2nd Savage. Motion passes.
- c. Set Dates/Times for Upcoming Fiscal Year Board Meetings. 3rd Tuesday of the month at 5:30 in the music room at 503 building. Change October to the 12th, December to the 14th, May to the 16th.
- d. Identify Officials with Authority. Moved to the next regular meeting.
- e. Approve Insurance Coverage. Anette will forward to Beth information about NICE health insurance purchasing. Moved to next regular meeting.
- f. Review Lunch Prices- went up by \$0.03. Lunch prices charged to families will remain the same this year.
- g. Reading Well By 3rd Grade Plan. Anette and Amy Jensen will meet.
- h. Final Progress toward Contractual Goals
- i. Annual Board Training Anette will reach out to Osprey Wilds to see if they will be offering the August leadership retreat.
- j. Director's Development Plan-Will be moved to next regular meeting
- k. Policy Review: Use of Peace Officers & Crisis Teams to Remove Students w/IEPs from School Grounds. Follow up who is listed as crisis/removal team. Updated to reviewed.
- l. Policy Review: School Director Performance Evaluation Policy. Updated to reviewed. Franco will add to yearly monthly meetings.
- m. Swearing in of Newly Elected Board Members
- n. Change to calendar 2021-2022. Discuss changing first two school days, Sept 7 & 8th, to Welcome Back Days and eliminate Open House. Aug 31, Sept 1st and 2nd will be Early Childhood phase in days. Special meeting scheduled Monday, June 28th 5:30, for calendar update.

XII. OLD BUSINESS

- a. E-Learning Plan- Tabled to next regular meeting.

XIII. BOARD CORRESPONDENCE AND COMMUNICATIONS –

XIV. REVIEW OF NEXT MEETING AGENDA

- a. Date, Time & Location of next Board Meeting – Tuesday, August, 2021 at 5:30 p.m. at SRMCS

- b. Upcoming Monthly Agenda Items –Annual Designations: Depository, Electronic Funds Transfer, and Communication, Pledge of Allegiance Policy, eLearning Policy & Plan, Wellness Policy, Meal Charge Policy, ACNW Contract/Contracted Goals Review, Parent Handbook Review, Annual Board Training, List of Professional Development for Staff, Board Resolution for IOWA - Sign, Wellness Committee Mtg., World’s Best Workforce Plan & Committee Mtg.

XV. MOTION TO ADJOURN

Motion to adjourn Auguston, 2nd Savage. Meeting Adjourned at 7:44 pm

SWAN RIVER MONTESSORI CHARTER SCHOOL
Monday, June 28 at 5:30 p.m.

This meeting will be held in person at Swan River Montessori Charter School

SPECIAL MEETING AGENDA

I. CALL TO ORDER was made by Chairperson _____Fanucci_____ at _____5:35_____ p.m.

II. ROLL CALL

- a. Board members present: Halvorson, Jensen, Savage, Fanucci, Anderson, Arnsdorf
- b. Board members absent: Thomas
- c. Other attendees: Director Vemuri, various staff members

III. APPROVAL OF MEETING AGENDA - motion to approve made by Anderson, 2nd by Halvorson. Motion carried unanimously.

IV. NEW BUSINESS

- a. Approve updated FY22 School Calendar to change September 7th (10:00 a.m.-6:30 p.m.) and 8th (8:30 a.m.-3:00p.m.) to Welcome Back Days. No Open House will be held this year. Parents will have opportunities to sign up for an 90 minute time period to meet with the teachers and complete testing before the school year begins saving classroom time.
Motion to change the calendar to include the Welcome Back Days by Halvorson, 2nd by Savage. Motion carried unanimously.
- b. Approve updated salaried and non-salaried staff pay scales. Director Vemuri presented slides to show how SRMCS compared to other MN Montessori Charter Schools (World Learners, New Discovery) that are comparable to Swan River, but with larger student numbers and one being a Title school.

Director Vemuri made a recommendation that we increase starting hourly pay to \$16.75 with increases from that at 2nd year \$17, 3rd year \$17.25, etc with a compensation committee formed in the future. Halvorson moves to make this change for contracts to go out, 2nd by Anderson.

Director Vemuir was looking for clarification on what is considered as experience on the current pay scale. Arnsdorf makes a motion that years of lead teaching experience should be considered as years of experience, 2nd by Anderson. Motion carried unanimously.

Director Vemuri was also looking for clarification on Degrees recognized with institution changes to degrees. For example if an employee has a Bachelor's Degree with endorsement that is now recognized as a Master's Degree what do we consider the degree. Jensen motions that SRMCS recognizes the degree as what is listed on the paper and the employee may contact the institution to see if they will change the degree on paper, 2nd by Arnsdorf. Motion carried unanimously.

V. MOTION TO ADJOURN at ___6:41_____ p.m. made by _Savage___, 2nd by _Arnsdorf__.